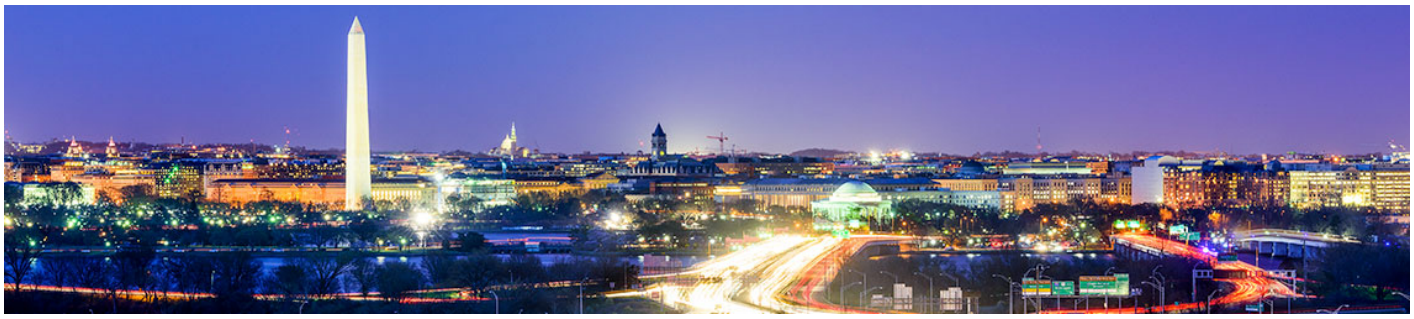
SPIEGEL & MCDIARMID LLP

# Legal Recruiting



Spiegel & McDiarmid LLP offers private practice with a public interest focus. We primarily represent municipalities, cooperative utilities and public entities in their struggles with corporations, regulators and other potential adversaries, thus we are on the public interest, consumer side of most legal battles. Additionally, our strong commitment to the practice of law co-exists with a commitment to our families and communities. Our billable hours target is reasonable, and *pro bono* hours count towards meeting it. We seek lawyers with top academic credentials, intellectual inquisitiveness, dedication to working to promote the public good and professionalism. We believe in providing opportunities for personal and professional growth, engaging in a variety of compelling work and nurturing a positive, collaborative environment. We are strongly committed to a policy of equal employment opportunity and diversity.

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