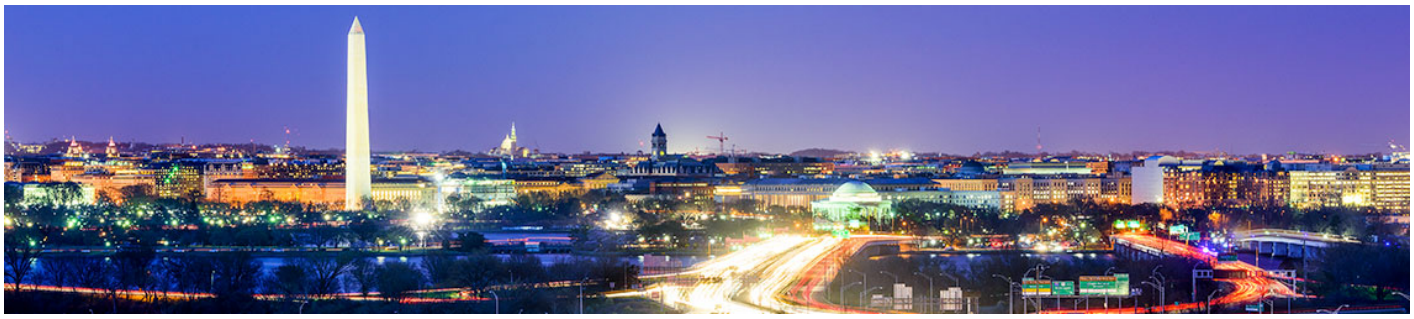
SPIEGEL & MCDIARMID LLP

Firm Culture



Spiegel & McDiarmid LLP prides itself on its warm and friendly culture. Much of our work is collaborative as we focus on the common goal of representing consumers and public interest clients. We support a healthy work-life balance which allows us to not only meet the needs of our families and personal lives, but also to better meet the day-to-day needs of our clients. Lawyers and staff enjoy a respectful, non-hierarchical environment. The firm is managed by a five-person management committee (MC) composed of four elected partners and the executive director. The MC reflects the diverse composition of the firm and includes women and men, as well as both senior and more junior partners. There is no official chairperson; each MC member has an equal vote. Many firms claim to be egalitarian, but we truly are.